

APPENDIX-1

Minimum Scores for APIs for direct recruitment of teachers in university departments/Colleges, Librarians/Physical Education cadres in Universities/Colleges, and weightages in Selection Committees to be considered along with other specified eligibility qualifications stipulated in the Regulation

	Assistant Professor/equivalent cadres (Stage 1)	Associate Professor/ equivalent cadres (Stage 4)	Professor/ equivalent cadres (Stage 5)
Minimum API Scores	Minimum Qualification as stipulated in these regulations	Consolidated API score requirement of 300 points from category III of APIs	Consolidated API score requirement of 400 points from category III of APIs
Selection Committee criteria weightages (Total Weightages = 100)	a) Academic Record and Research Performance (50%) b) Assessment of Domain Knowledge and Teaching Skills (30%) c) Interview Performance (20%)	a) Academic Background (20%) b) Research performance based on API score and quality of publications (40%) c) Assessment of Domain Knowledge and Teaching Skills (20%) d) Interview Performance (20%)	e) Academic Background (20%) f) Research performance based on API score and quality of publications (40%) g) Assessment of Domain Knowledge and Teaching Skills (20%)

Note:- For universities/Colleges for which Sixth PRC Awards are applicable, Stages 1, 4 and 5 correspond to scales with AGP of Rs. 6000, 9000 and 10000 respectively

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CATEGORY: III RESEARCH AND ACADEMIC CONTRIBUTION

Brief Explanation Based on the teacher's self-assessment. API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

S No	APTs	Engineering/Agriculture/Veterinary Science/Sciences/Medical Sciences	Faculties of Languages Arts/Humanities/Social Sciences/Library/Physical education/Management	Max. points for University and college teacher position
III (A)	Research Papers published in	Refereed Journals	Refereed Journals	15/publication
		Non-refereed but recognized and reputable journals and periodicals. having ISBN/ISSN numbers.	Non-refereed but recognized and reputable journals and periodicals. having ISBN/ISSN numbers.	10/publication
		Conference proceedings as full papers. etc. (Abstracts not to be included)	Conference proceedings as full papers. etc. (Abstracts not to be included)	10/publication
III (B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	Text or Reference Books Published by International Publishers with an established peer review system	50/sole author. 10/chapter in an edited book
		Subjects Books by National level publishers/State and Central Govt Publications with ISBN/ISSN numbers.	Subject Books by/national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	25/sole author. 5/chapter in an edited book
		Subject Books by Other local publishers with ISBN/ISSN numbers	Subject Books by Other local publishers with ISBN/ISSN numbers	15/sole author. 3/chapter in an edited books
		Chapters contributed to edited knowledge based volumes published by International Publishers	Chapters contributed to edited knowledge based volumes published by International Publishers	10/Chapter
		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	5/Chapter
III (C)	RESEARCH PROJECTS			
III (C) (i)	Sponsored Projects carried out/ongoing	(a) Major Projects amount mobilized with grants above Rs. 30.00 lakhs	(a) Major Projects amount mobilized with grants above Rs. 5.00 lakhs	20/each Project
		(b) Major Projects amount mobilized with grants above Rs. 5.0 lakhs up to Rs. 30.00 lakhs	(b) Major Projects amount mobilized with minimum of Rs. 3.00 lakhs up to Rs. 5.00 lakhs	15/each Project
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5.00 lakh)	(c) Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3.00 lakh)	10/each Project
III (C) (ii)	Consultancy Projects carried out/ongoing	Amount mobilized with minimum of Rs. 10.00 lakh	Amount mobilized with minimum of Rs. 2.00 lakh	10 per every Rs. 10.00 lakhs and Rs. 2.00 lakhs respectively
III (C) (iii)	Completed projects Quality Evaluation	Completed project Report (Acceptance from funding agency)	Completed project Report (Acceptance from funding agency)	20/each major project and 10/each minor project
III (C) (iv)	Projects Outcome/Outputs	Patent/Technology transfer/Product/Process	Major Policy document of Govt. Bodies at Central and State level	30/each national level output or patent/50/each for International level
III (D)	RESEARCH GUIDANCE			
III (D) (i)	M. Phil	Degree awarded only	Degree awarded only	3/each candidate
III (D) (ii)	Ph D	Degree awarded Thesis submitted	Degree awarded Thesis submitted	10/each candidate

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TRAINING COURSES AND CONFERENCE/SEMINAR/WORKSHOP PAPERS			
III (E) (i)	Refresher courses Methodology workshops. Training Learning Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max:30 Points)	(a) Not less than two weeks duration	(a) Not less than two weeks duration 20/each
		(b) One week duration	(b) One week duration 10/each
III (E) (ii)	Papers in Conferences/Seminars/workshops etc. **	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in
		a) International conference	a) International conference 10/each
		b) National	b) National 7.5/each
		c) Regional/State level	c) Regional/State level 5/each
III (E) (iv)	Invited lectures or presentations for conferences/symposia	d) Local-University/College level	d) Local-University/College level 3/each
		(a) International	(a) International 10/each
		(b) National level	(b) National level 5/each

* Wherever relevant to any specific discipline, the API scores for paper in refereed journal would be augmented as follow: (i) Indexed journals-by 5 points, (ii) papers with impact factor between 1 and 2 by 10 points, (iii) papers with impact factor between 2 and 5 by 15 points, (iv) papers with impact factor between 5 and 10 by 25 points.

** If a paper presented in Conference/Seminar is published in the form of Proceedings the points would accrue for the publication (III) (a) and not under presentation (III) (e) (ii).

Notes.

1. It is incumbent on the Coordination Committee proposed in these Regulations and the University and the University to prepare and publicize within six months subject-wise lists of journals, periodicals and publishers under category III A and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.
2. The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

CATEGORY: III. RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

A) Published Papers in Journals

S. No	Title with page nos	Journal	ISSN/ISBN No	Whether peer reviewed Impact Factor, if any	No. of Co-authors	Whether you are the main author	API score

B (i) Articles/Chapters published in Books

S. No	Title with page nos.	Book Title, Editor & publisher	ISSN/ISBN No	Whether peer reviewed.	No. of Co-authors	Whether you are the main author	API score

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ii) Full Papers in Conference Proceedings

S. No.	Title with page nos.	Details of Conference Publication	ISSN/ISBN No	No. of Co-authors	Whether you are the main author	API score

iii) Books Published as single author or as editor

S. No	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ISBN No	Whether peer reviewed.	No. of Co-authors	Whether you are the main author	API score

iii c). Ongoing and Completed Research Projects and Consultancies

(c) (I & ii) Ongoing Projects/Consultancies

S. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs Lakh)	At score

(c) (I & ii) Completed Projects/Consultancies

Sl.No.	Title	Agency	Period	Grant/Amount Mobilized (Rs Lakh)	Whether policy document/patent as outcome	At score

(D) Research Guidance

S. No.	Number Enrolled	Thesis Submitted	Degree awarded	At score
M. Phil or equivalent				
Ph.D. or equivalent				

(E) Training Courses, Teaching-Learning- Evaluation Technology Programmes , faculty development Programmes (not less than one week duration)

S No	Programme	Duration	Organized by	API score

(E) (ii) Papers presented in Conferences, Seminars, Workshops, Symposia

S. No.	Title of the Paper presented	Title of Conference/seminar	Organized by	Whether international/ national/ state/ regional/college or university level	API score

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(E) (iii) Invited Lectures and Chairmanships at national or International conference/seminar etc.

S. No.	Title of Lecture/Academic Session	Title of Conference/seminar etc	Organized by	Whether international/national	API score

Category-III- Research and academic contributions

S No	APIs	Activity	Maximum Point
III A	Research Papers published in	Refereed Journals	15/publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10/publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	10/publication
III (B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers-with an established peer review system	50/sole author, 10/chapter in an edited book
		Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers	25/sole author and 5/Chapter in edited books
		Subject Books by other local publishers with ISBN/ISSN numbers	15/sole author and 3/Chapter in edited books
		Chapters contributed to edited knowledge based volumes published by International Publishers	10/Chapter
		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and International directories	5/Chapter
III C			
III (C) (i)	Sponsored Projects carried out/ongoing	(d) Major Projects amount mobilized with grants above Rs. 30.00 lakhs	20/each Project
		(e) Major Projects amount mobilized with grants above 5.00 lakhs up to 30.00 lakhs	15/each Project
		(f) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5.0 lakh)	10/each Project
III (C) (ii)	Consultancy Projects carried out/ongoing	Amount mobilized with minimum of Rs. 10.00 lakhs	10 per every Rs. 10.00 lakhs and Rs. 2.0 lakhs, respectively
III (C) (iii)	Completed projects Quality Evaluation	Completed project Report (Acceptance from funding agency)	20/each major project and 10/each minor project
III (C) (iv)	Projects Outcome/Outputs	Patent/Technology transfer/Product/Process	30/each national level output or patent/20/each for international level
III (D)			
III (D) (i)	M.Phil	Degree awarded only	3/each candidate
III (D) (ii)	Ph.D	Degree awarded	10/each
			Candidate
		Thesis submitted	7/each candidate
III (F)			

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III (E) (i)	Refresher courses, Methodology workshops, Training, Teaching-Learning Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development (Max: 30 points)	Not less than two weeks duration	20/each
		One week duration	10/each
III (E) (ii)	Papers in Conferences/Seminars/ Workshops etc	Participation and Presentation of research papers (oral/poster) in	
		International conference	each
		b) National	/each
		c) Regional/State level	/each
III (E) (iv)	Invited lectures or presentations for conferences/ symposia	Local-University/College level	3/each
		International	10/each
		National level	5

* If a paper presented in Conference/Seminar is published in the form of Proceedings the points would accrue for the publication (III) (a) and not under presentation (III) (e) (ii).

Notes.

1. The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

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By the order of the Governor

W. Kumar
 Secretary to the Govt.

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